

Local Authorities Equality & Diversity Survey Interim Report

Summary

The survey was conducted in Spring 2006. Local Authorities in England and Scotland were contacted with a copy of the Survey questions. A total of 438 questionnaires were posted. During the period up to the 10th of June a total of 163 responses have been received – 37.2%.

Not all questions were answered; there may have been reluctance to answer or a concern about the answer or even a lack of information.

59% of respondents ask standard questions, 61% state that they ask for evidence of policies, 44% ask for evidence of practice, 53% assess the information provided.

The number of local authorities asking for ongoing evidence on an annual basis is 21%, 11% ask for evidence of current policy and practice, 9% ask for monitoring information.

69% have a policy of removing a supplier who fails to meet requirements.

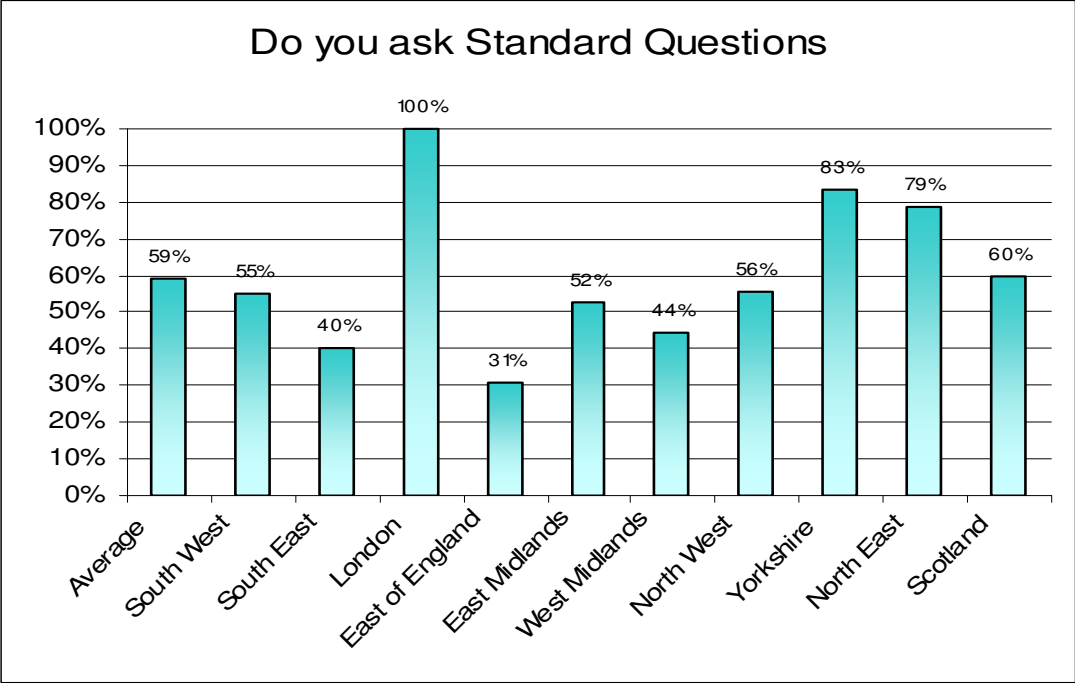
96.3% of respondents failed to ask one or more the questions listed, 27.8% fail to ask any questions at all.

In April 2006 all Authorities were contacted with the initial findings from the Survey. The Survey is being conducted under the Freedom of Information Act 2000; we expect that the final report will have a response level of +70%. The final report is expected to be available at the end of July 2006.

Section (1) Pre-Contract

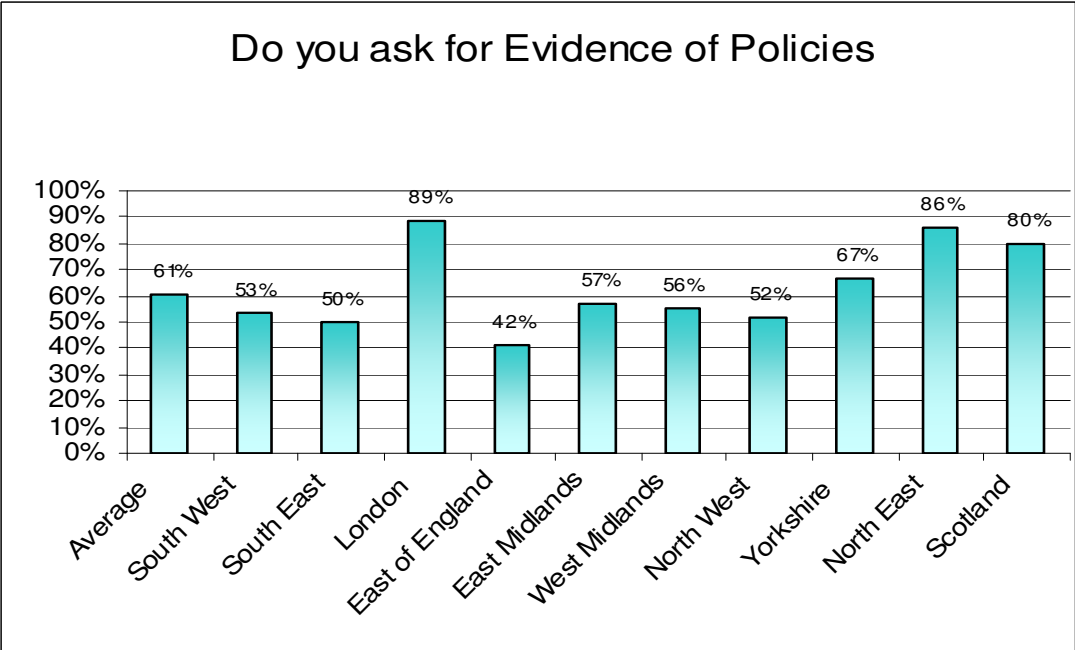
1. Do you have a standard questionnaire for contractors?

Yes	59%
No	41%



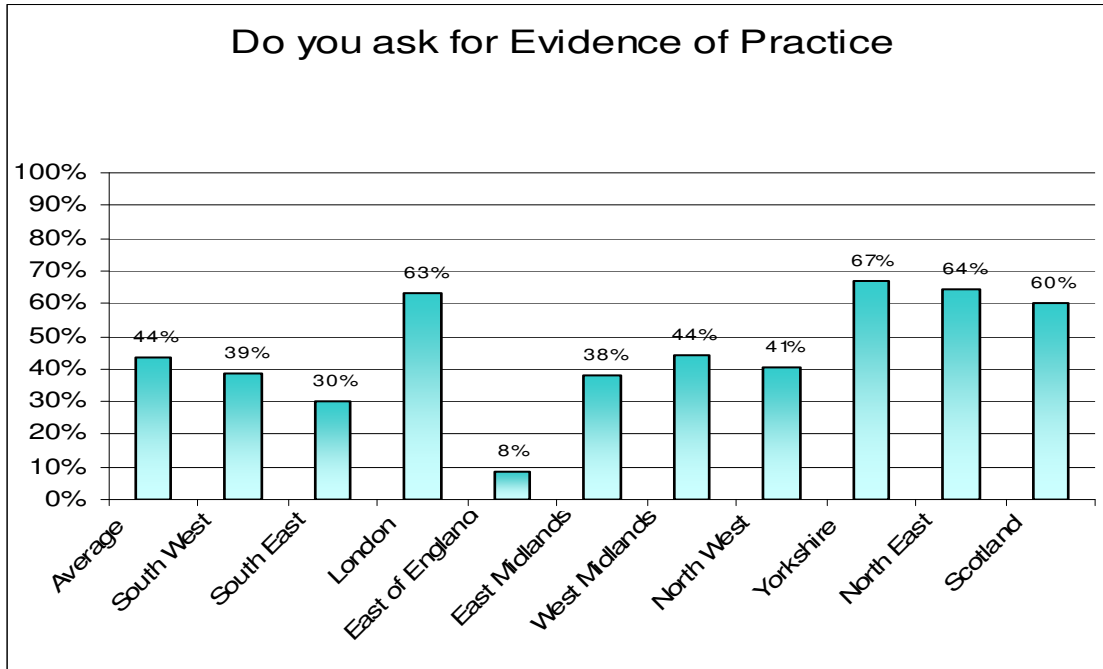
2. Are contractors required to demonstrate evidence of their Equal Opportunities Policy?

Yes	61%
No	12%
Not always	27%



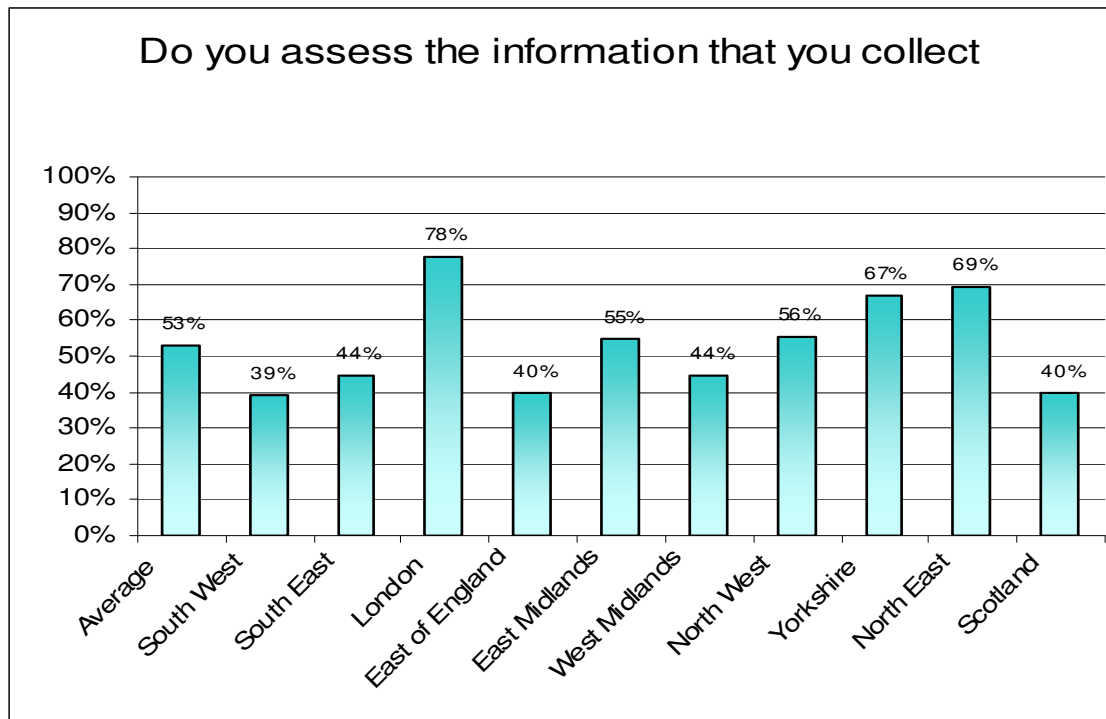
3. Are contractors required to demonstrate evidence of their Equal Opportunities Practices?

Yes	44%
No	20%
Not always	37%



4. Are these assessed before a contractor is added to the Council's select list?

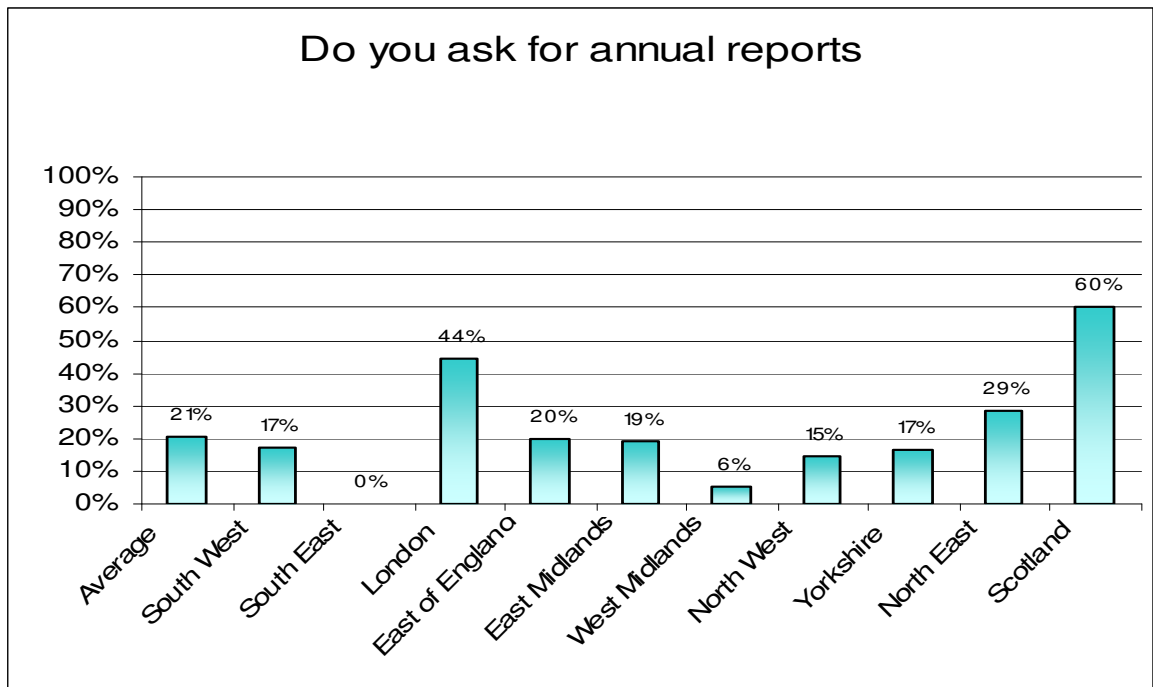
Yes	53%
No	21%
Not always	25%



Section (2) Ongoing

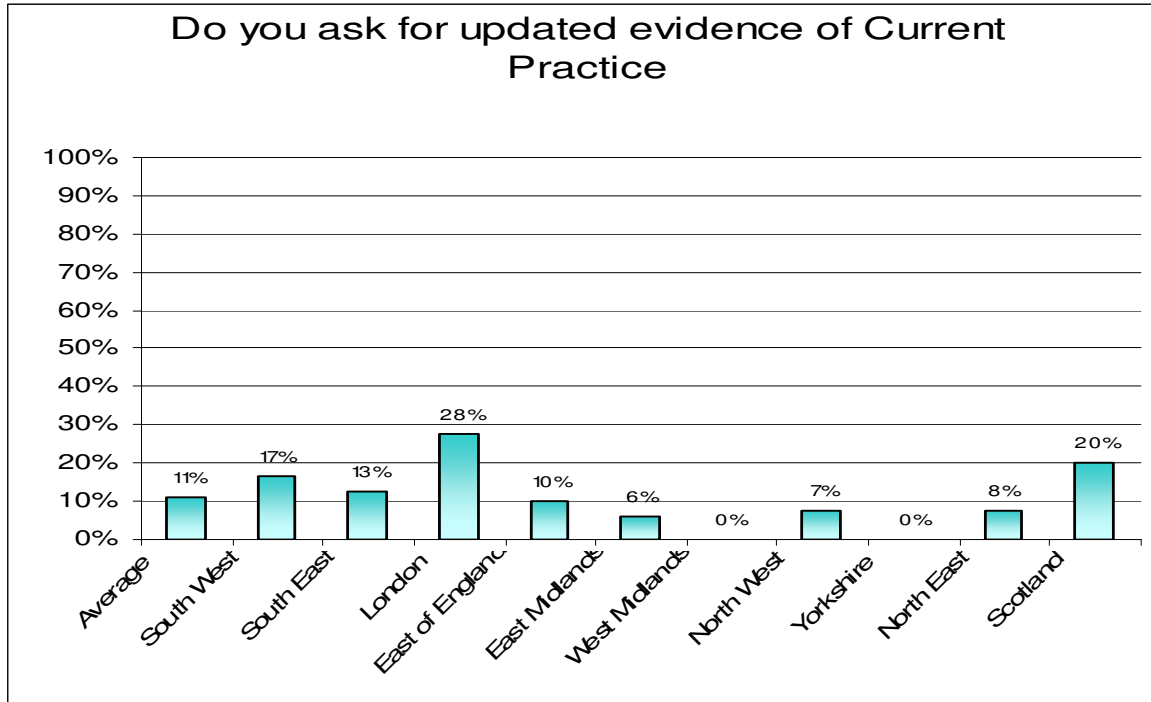
1. Do you receive and assess annual reports and evidence from contractors?

Yes	21%
No	43%
Not always	36%



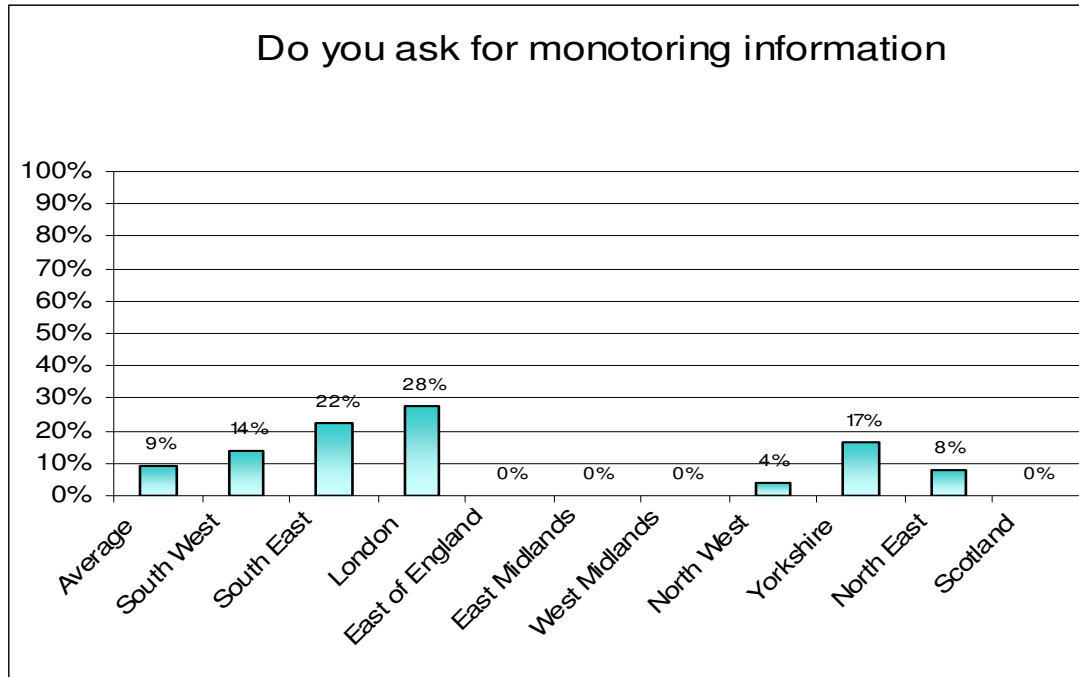
2. Do these annual reports demonstrate evidence of contractors current Equal Opportunities Policies and Practices?

Yes	11%
No	44%
Not always	45%



3. Do these annual reports include statistics on monitoring of representation among Contractor Staff of different racial and diverse groups?

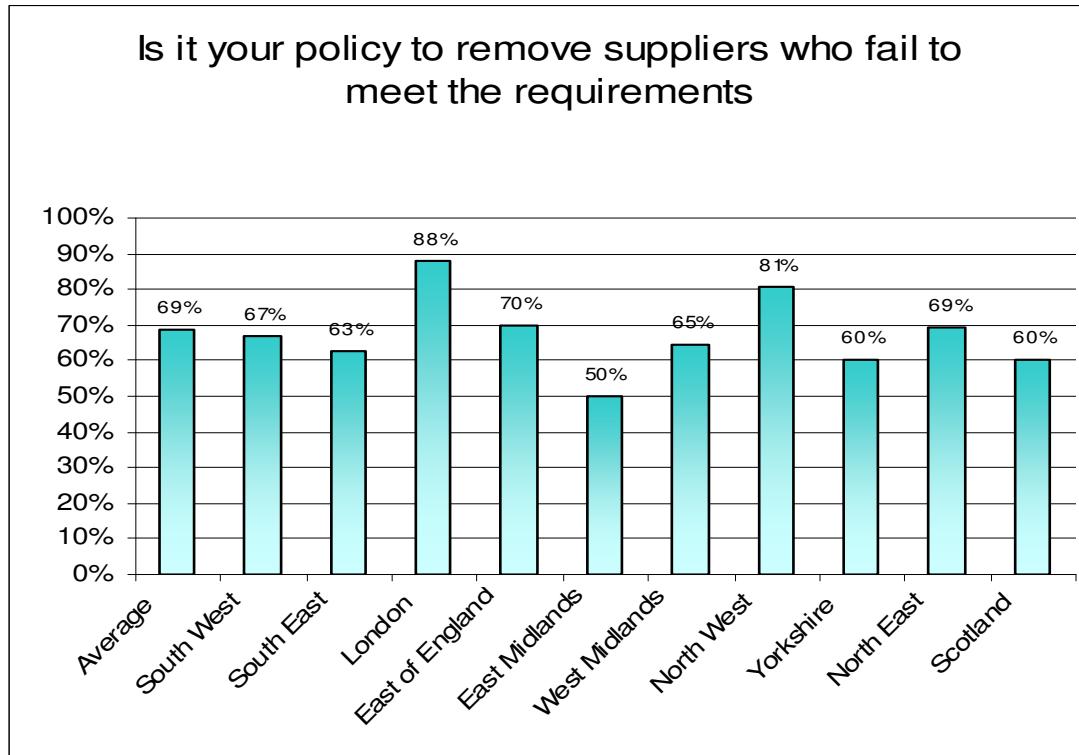
Yes	9%
No	50%
Not always	41%



Section (3) Local Authority Practices

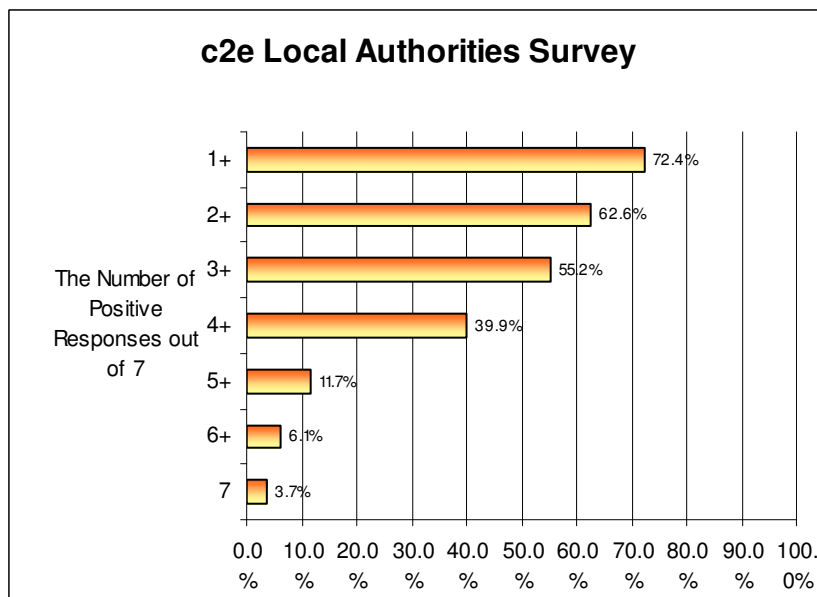
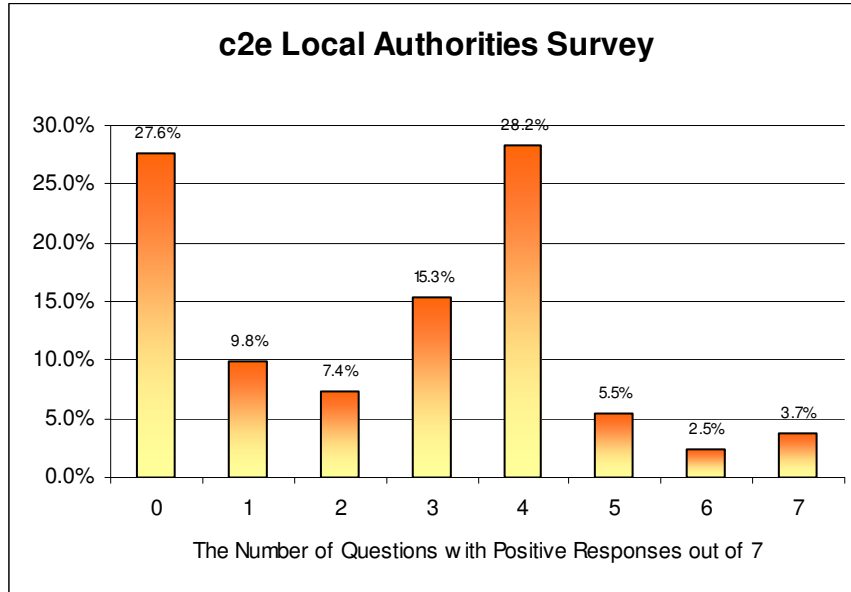
1. As a local authority organisation who is committed to equality and diversity, is your policy you consider removing organisation from the select list if it was found that they where failing to meeting your Equality and Diversity requirements?

Yes	69%
No	13%
Not always	18%



Further analysis of the information

Of those that responded only 3.7% answered each question positively.
Over a quarter asked no questions.



Local Authorities "Equality & Diversity" Survey

Public Duty to Monitor and Review Suppliers in line with the duty to promote race equality
– "Race Equality and Public Procurement" - a guide for public authorities and contractors:
CRE, July 2003

(Section 1) Chapter 7 Page's 45 to 47 and Page 49

(Section 2) Chapter 6 Page 41 sections 1.4 and 1.5

Section (1)

Do you have a standard questionnaire for contractors?

Yes No Not always

Are contractors required to demonstrate evidence of their Equal Opportunities Policy?

Yes No Not always

Are contractors required to demonstrate evidence of their Equal Opportunities Practices?

Yes No Not always

Are these assessed before a contractor is added to the Council's select list?

Yes No Not always

Section (2)

Do you receive and assess annual reports and evidence from contractors?

Yes No Not always

Do these annual reports demonstrate evidence of contractors current Equal Opportunities Policies and Practices?

Yes No Not always

Do these annual reports include statistics on monitoring of representation among Contractor Staff of different racial and diverse groups?

Yes No Not always

Section (3) internal practices

As a local authority organisation who is committed to equality and diversity, is your policy you consider removing organisation from the select list if it was found that they were failing to meeting your Equality and Diversity requirements.

Yes No Not always

Please retain a copy for your own records and return this Questionnaire